



# WORK ROUTES

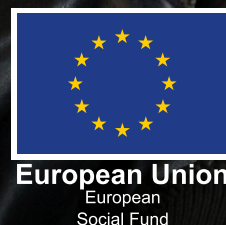
**MORE THAN 2000  
PEOPLE SUPPORTED  
INTO WORK**



working with

**REED**  
IN PARTNERSHIP  
● ● ●

In  
partnership  
with  **Department  
for Work &  
Pensions**



This programme is co-financed by the European Social Fund



# Work Routes helps long-term unemployed people start and sustain work.

It is a voluntary programme which is tailored to meet the needs of local jobseekers.

We help people to overcome their barriers to work with a range of personal support available for up to a year.

By working collaboratively with a range of specialist local partners we can reduce economic inactivity and support the people you know to change their lives for the better.

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Refer someone by emailing us at [workroutes@rbli.co.uk](mailto:workroutes@rbli.co.uk)



“ I feel more confident in applying for my dream job! ”

“ It was hugely refreshing experience to be met by such expertise, kindness and respect ”



## ELIGIBILITY

All Work Routes participants must be aged 16 or over and have been unemployed for more than six months.

They must be legally resident and have the right to take paid employment in the UK.

**Our support is especially suitable for:**

- Lone parents
- Ex-offenders
- People with health conditions
- Older people aged 50+
- People with caring responsibilities
- BAME groups or those with language barriers
- People with drug or alcohol issues

## OUR SUPPORT



### 1. Referral

You can refer people you think might benefit from our support by emailing at [workroutes.co.uk](mailto:workroutes.co.uk) or calling your local office, or **08081 96 95 05**.

Everyone referred is contacted within 48 hours. We introduce the programme, confirm eligibility and book them into an Initial Appointment.



### 2. Initial Appointment

One-to-one adviser support starts with a barrier diagnostic and skills and health assessments, where necessary.

We help participants complete a better of calculation that shows the positive impact of work on their finances. A detailed action plan is created based on the participant's needs and they are booked into relevant training and future adviser appointments.



### 3. Personalised Support

We provide personalised support. Our service is tailored to each local area Work Routes is available in and to each individual. Financial support is available for help with travel, interview and work clothing. Our service can also include guidance, training, skills support, help with interview skills, CV writing and application forms, access to work experience, trials and volunteering.

Speak to your local team for details of the support available in your area.



### 4. Starting and sustaining work

All participants receive 26 weeks in-work support, including weekly contact for the first four weeks of employment, regular support with career development and progression reviews.

# ABOUT US

**Royal British Legion Industries (RBLI)** is a national charity established in 1919.

Today they support people across the UK who are out of work, including members of Armed Forces Community and people with disabilities and long-term health conditions. In Kent, RBLI also run a social enterprise, Britain's Bravest Manufacturing Company, which provides employment to Armed Forces Veterans and people with disabilities.

RBLI is working with Reed in Partnership.



“ This is the best thing that has ever happened to me ”



working with



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